



CRYSTAL PAYROLL

YOUR PREFERRED CLOUD PAYROLL SOLUTION

Designed & Developed with more than 20 years of Oracle Payroll Implementation experience



Are you suffering from the management Complexity of Payroll function across multiple Countries, Currencies and Languages?



Are you looking for an Efficient Flexible solution to accelerate the processing time consumed and reduce labor expenses?



Do you want to ensure Compliance, simplify auditing and protect your Organization from potential risk of non-compliance?



Do you want a payroll solution that integrates with your existing systems and functions while still retain the flexibility of operating as Standalone?

With the increase of Technology Infrastructure expenditures Cloud Based Services are becoming more and more attractive to many Business organizations who are seeking to reduce their current business operations running costs, such as Software Licensing, Hardware and Ownership costs and rather focus on growing their core business revenue while lowering their financial risks by converting their CAPEX to OPEX through the subscription-based cost model.

Equally, important benefits like the Improvement of Information Security, High Availability and Business Continuity are all compelling reasons for Companies to select the Cloud services model.

On the other hand, Customers looking for high agility in their operations normally do not prefer to go with the hybrid model of Cloud and On-premise solutions, which is currently the most traditional situation of Payroll solutions for many countries.

Key Features



Multi language



Rule Based Payroll



Payroll Automation



Fast Formulas



Mass Upload



Fusion Integration



Payroll Localization



Robust Security



Mobile View



Friendly Interface



Fast Processing



Easy to Implement



User Defined Calculation Engine

CRYSTAL Payroll covers these gaps through being an Integrated Cloud solution that addresses the highly complex Payroll requirements nowadays challenging the economy, with high localization flexibility for multiple Countries, Languages and Currencies while still being flexible to configure for operation as a standalone service.

It operates using a Highly Scalable processing engine designed to accomplish the maximum utilization of the Application features. Delivers the Payroll, Tax Reporting and Regulatory rules required to accurately process Payroll and remain in compliance. **CRYSTAL Payroll** is built to support different Countries requirements.

RULES-BASED PAYROLL SOLUTION

Your organization's unique Payroll management requirements demand the ability to configure a Payroll solution without losing the benefits of a standard, supported, and easily upgraded package. **CRYSTAL Payroll** Cloud provides a unique, data-driven approach that enables you to define and manage your diverse payroll requirements.

FLEXIBLE

CRYSTAL Payroll Cloud gives the flexibility to determine what should be included in your Payroll processes. It does not support only normal Payroll run cycles, but it supports separate payments as well such as the Bonus or Profit Share Payments with no need to wait until the end of the month to process the payment for a terminated employee. You can process the payment for this employee individually with the Automation of his calculation based on his actual termination date.

Multiple Language Support



Figure 1: Multi-Language Support

Key Benefits

- ✓ Drive Efficiency and Accuracy
- ✓ Reducing Cost of Ownership
- ✓ Flexible Engine to Cope with Different Countries Requirements
- ✓ Wizards & Design Templates
- ✓ Integrated Solution



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FULL AUTOMATION SOLUTION THROUGH USING THE FORMULA ENGINE

CRYSTAL Payroll Cloud provides you with a full-automated solution for your processing rules and calculations, even the most complex ones. Formula Engine is a powerful way to model business rules to align with your organization's needs. Payroll administrators can quickly create new Fast Formulas, copy/edit existing Fast Formulas, and test their results using an easy debugger embedded within the solution.

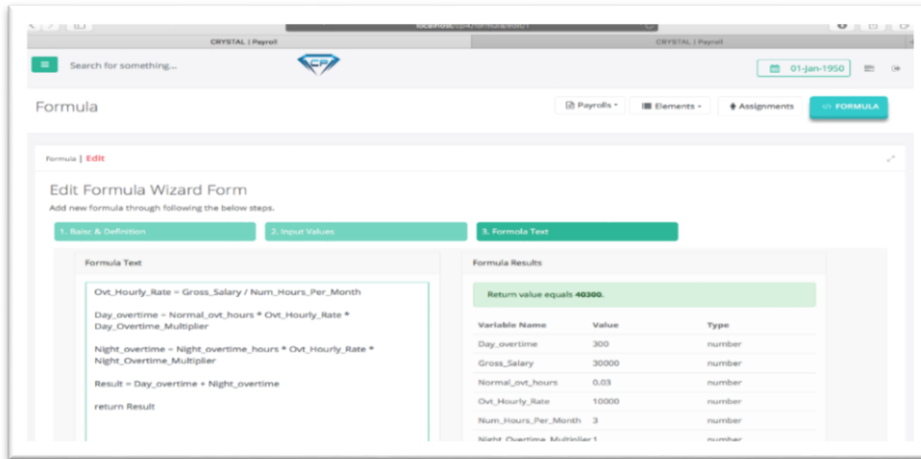


Figure 2: Sample formula written through using the Formula Editor

EASY STEPS FOR UPLOADING MASSIVE MONTHLY VARIABLES

You can upload thousands of records into **Crystal Payroll** System through integrating with Microsoft Excel sheet in a few simple steps. This wizard is designed to also ensure data integrity by preventing any data upload if it does not fulfil the eligibility criteria for the element being uploaded, therefore through using **Crystal Payroll** the upload of the monthly/weekly variables can be done safely in minor time which saves the Payroll Manager/Administrator time for other important Payroll tasks.

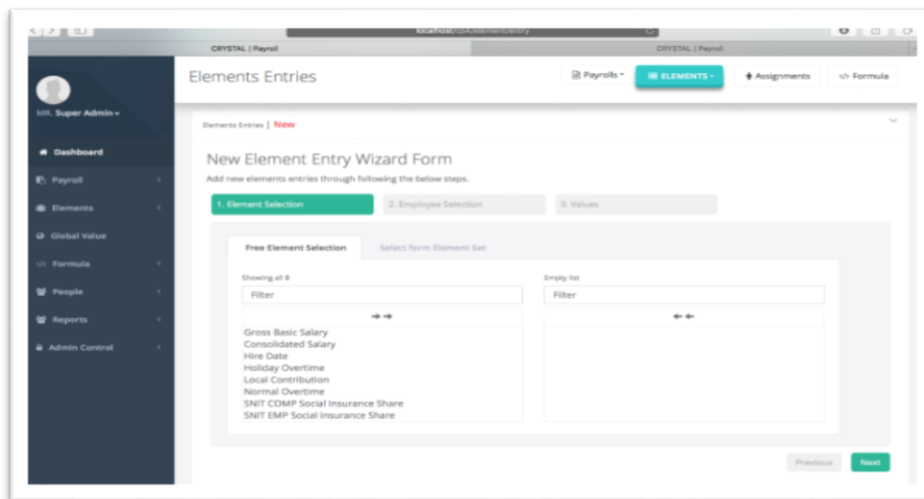


Figure 3: Sample Element Entry Upload Wizard



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EASY TO MANAGE DASHBOARD FOR ADMINISTRATION

Using the startup with the admin Dashboard, you can check visually the results of the previous month and you can easily make a To-Do list, for example listing the monthly Payroll preparation tasks, moreover you can add multiple sticky notes to keep track of any related tasks.



Figure 4: Sample Admin Dashboard

Why Crystal Consulting

We are specialized HCM Oracle Partner with a rich Customer base in Egypt, Arab Gulf and Africa across multiple industries, with extensive experience in HCM portfolio implementations (*Global HCM, Talent Management, Talent Acquisition, Payroll, T&L, etc.*) for both Cloud and on-premise deployment topologies. We are proud to be **"Oracle HCM LEVANT Partner of the Year"** for FY20 & FY18 thus based on our implementation experience, our innovation initiatives and our flexible payroll engine we believe that we can deliver the value needed from a complete & modern business process to our existing & future customers.

CONTACT US:

For more information about **Crystal Payroll**

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